

Get more information at  
[kingcounty.gov/open-enrollment](http://kingcounty.gov/open-enrollment)

## Key dates

Open Enrollment	<b>Nov. 1 — 15</b>
Annual Giving Drive	<b>Now through Nov. 20</b>
New benefits take effect	<b>Jan. 1, 2018</b>

## On the go?

You can use your home computer, tablet, or smartphone for quick access to Open Enrollment and benefits information.

### Alternate formats available

206-684-1556 or TTY: 711

Printed on recycled paper. Please recycle.

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**Benefits, Payroll and Retirement Operations**  
The Chinook Building, CNK-ES-024  
401 Fifth Avenue  
Seattle, WA 98104



**King County**

**Open Enrollment**

**Nov. 1 – 15, 2017**

# Open Enrollment

November 1-15, 2017



**DEPUTY SHERIFF EMPLOYEES**



**King County**

[kingcounty.gov/open-enrollment](http://kingcounty.gov/open-enrollment)

# Open Enrollment

Nov. 1 – 15, 2017



Welcome to Open Enrollment for your 2018 King County benefits! Open Enrollment is your opportunity to evaluate your benefit options and make changes for the upcoming year.

## Benefit changes for next year

- **Flexible Spending Accounts (FSAs):**  
The maximum health FSA contribution limit for 2018 will increase to \$2,600.
- **New administrator for FSAs and COBRA:**  
Navia Benefit Solutions will replace WageWorks as the administrator of our FSAs and COBRA.



## Required actions

- Select the appropriate Benefit Access Fee—or exemption. If you cover a spouse or state-registered domestic partner and you select the KingCare medical plan, a monthly Benefit Access Fee will be **automatically deducted** from your pay. If you qualify for an exemption, **you must confirm it each year**. If you select Kaiser Permanente's SmartCare plan, there is no Benefit Access Fee.
- To reduce your taxable income with a Health Care or Dependent Care Flexible Spending Account, **you must enroll each year during Open Enrollment**.

## Other Open Enrollment choices

- 1 Change medical plans—consider whether Kaiser Permanente's SmartCare Connect is right for you and your family.
- 2 Add or discontinue dependent coverage.
- 3 View your Healthy Incentives<sup>SM</sup> color level for next year's out-of-pocket medical expenses.

## Get help

If you need assistance during Open Enrollment, contact Benefits, Payroll and Retirement Operations:

- Chinook Building, 2nd Floor, 401 Fifth Avenue, Seattle, WA 98104
- 206-684-1556 or [kc.benefits@kingcounty.gov](mailto:kc.benefits@kingcounty.gov)
- 9 a.m. – 4 p.m., Monday – Friday
- Closed on Veterans Day: Nov. 10

## Open Enrollment steps

- 1 Learn about your benefit choices.
- 2 Sign in to PeopleSoft:  
**[kingcounty.gov/mybenefits](http://kingcounty.gov/mybenefits)**.  
For PeopleSoft help, call 206-263-4357.
- 3 Choose your health plan, select a Benefit Access Fee/exemption, & enroll in an FSA.
- 4 Use the **Final Submit** button then print a summary of your benefits for next year.
- 5 Complete the Open Enrollment Survey.

## Learn more

**Open Enrollment information**  
[kingcounty.gov/open-enrollment](http://kingcounty.gov/open-enrollment)

**Benefits information**  
[kingcounty.gov/employees/benefits](http://kingcounty.gov/employees/benefits)

## Benefits help

Benefits, Payroll and Retirement Operations  
206-684-1556 or [kc.benefits@kingcounty.gov](mailto:kc.benefits@kingcounty.gov)

**Recorded benefit information:**  
**1-800-347-8046**

- Option 1 – Open Enrollment overview
- Option 3 – Benefit Access Fee
- Option 4 – \$ave with Kaiser Permanente and FSAs

